

We believe sustainability factors provide important information about a company's risk and reward profile. Evaluating sustainability factors alongside traditional investment factors can help investors form a more complete view of a company's financial trajectory and business risks.

Our Solutions and Capabilities

Our sustainable investing capabilities and solutions are driven by our commitment to supporting clients on their unique investing journeys. We partner with clients to help them achieve their objectives through thoughtfully constructed strategies and products. Our sustainable investing capabilities and solutions are based on investment expertise, deep research, proprietary tools and robust reporting to give investors the range of choices and information they need to help achieve their goals and invest with confidence.

Investment and Product Expertise

We leverage deep investment and product expertise to build products and strategies designed to help our clients achieve their investment objectives. Proprietary research and tools support our sustainable investing capabilities and enable us to deliver rigorously built solutions for our clients. We partner with index providers to create and select strategies and methodologies that align with our clients' objectives.

Broad Investment Solutions That Empower Investors

We provide a wide range of thoughtfully designed and precisely executed sustainable investing options across pooled vehicles, including our global ETF platform, and fully customizable separate accounts. This breadth allows investors to build exposures that align with their specific objectives and views.

Data, Analytics, and Thought Leadership

With our advanced analytics, investment insights, and reporting capabilities, we seek to ensure investors have access to the information and tools they need to assess sustainability characteristics in their portfolios.

How We Work With Our Clients

We employ an iterative, consultative process to partner with clients and help ensure all relevant objectives and investment concerns are taken into consideration.

Our capabilities span asset classes and investment styles. We offer a wide range of sustainable investing solutions from off-the-shelf mutual funds and ETFs to specialised and complex custom solutions. We are a true partner in our clients' sustainability journeys, whether that entails business involvement screening or the implementation of highly sophisticated solutions in thematic areas.

Standard Third-Party Solutions

We maintain relationships with various index vendors and can provide solutions spanning a range of 'off-the-shelf' indices to cover a wide spectrum of investor needs. This includes the application of index level labels (e.g. Climate Transition Benchmarks and Paris-Aligned Benchmarks).

Custom Third-Party Index

When there is no 'off-the-shelf' alternative available, a custom third-party index can be used. Here we can utilize our relationship with index providers to help construct indices that meet specific requirements..

Custom Manager Solution

Fully customizable solutions allow objectives to be integrated directly into the investment process. Such solutions are highly flexible with the ability to continue customization as the market and product evolve. We can leverage our open architecture data platform, which features data from a variety of providers, to give us flexibility to create highly customized solutions.

Across Asset Classes

We understand that our clients view their portfolios and their sustainable investing objectives holistically, and we seek to enable the integration of these objectives where appropriate across equity, fixed income, sectors and regions.

Systematic Equity & Index

- · Positive Screening
- Exclusions
- Sustainable Climate Solutions
- Thematic Active

Systematic Equity Active

· Global Enhanced

Fundamental Equity Active

- · Sustainability integration
- Climate Transition

Fixed Income

- · Positive Screening
- Exclusions
- Sustainable Climate Solutions
 - Green Bonds
- Thematic Climate

Systematic Fixed Income Active

Cash

Incorporation of sustainability characteristics

Conclusion

We want to be a true partner with our clients along the whole of their investment journey and seek to address whatever sustainable investment requirements and beliefs they may have. We leverage our extensive expertise, knowledge and data capabilities in order to continuously advance our understanding and offering for our clients. We welcome open discussions with our clients in order to understand their goals and how we can best serve them.

For more on how we can help you incorporate sustainable investment objectives into your portfolio, please contact your relationship manager.

To discover our complete range of Sustainability solutions please visit **ssga.com**.

About State Street Global Advisors

Our clients are the world's governments, institutions and financial advisors. To help them achieve their financial goals we live our guiding principles each and every day:

Start with rigor We take a highly disciplined and risk-aware approach built on exhaustive research, careful analysis and market-tested experience to meet client needs. Rigor is behind every decision we make.

Build from breadth Today's investment problems demand a breadth of capabilities. We build from a universe of index and active strategies to create cost-effective solutions.

Invest as stewards As fiduciaries, we believe good stewardship involves engagement with portfolio companies to identify risks and opportunities that create long-term value for our clients.

Invent the future We created the first ETF in the US and are pioneers in index and active investing. Using data, insights and investment skill, we are always inventing new ways to invest.

For four decades, these principles have helped us be the quiet power in a tumultuous investing world and help millions of people secure their financial futures. This takes each of our employees in 28 offices around the world, and a firm-wide conviction that we can always do it better. As a result, we are the world's fourth-largest asset manager* with US \$4.34 trillion† under our care.

ssga.com

Marketing Communication

State Street Global Advisors Worldwide Entities

Important Risk Information

Investing involves risk including the risk of loss of principal.

The information provided does not constitute investment advice and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell a security. It does not take into account any investor's particular investment objectives, strategies, tax status or investment horizon. You should consult your tax and financial advisor.

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Equity securities may fluctuate in value in response to the activities of individual companies and general market and economic conditions.

Bonds generally present less short-term risk and volatility than stocks, but contain interest rate risk (as interest rates raise, bond prices usually fall); issuer default risk; issuer credit risk; liquidity risk; and inflation risk. These effects are usually pronounced for longer-term securities. Any fixed income security sold or redeemed prior to maturity may be subject to a substantial gain or loss.

The returns on a portfolio of securities which exclude companies that do not meet the portfolio's specified ESG criteria may trail the returns on a portfolio of securities which include such companies. A portfolio's ESG

criteria may result in the portfolio investing in industry sectors or securities which underperform the market as a whole.

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This document provides summary information regarding the Strategy. This document should be read in conjunction with the Strategy's Disclosure Document, which is available from SSGA. The Strategy Disclosure Document contains important information about the Strategy, including a description of a number of risks.

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^{*} Pensions & Investments Research Center, as of December 31, 2022.

[†] This figure is presented as of March 31, 2024 and includes ETF AUM of \$1,360.89 billion USD of which approximately \$65.87 billion USD is in gold assets with respect to SPDR products for which State Street Global Advisors Funds Distributors, LLC (SSGA FD) acts solely as the marketing agent. SSGA FD and State Street Global Advisors are affiliated. Please note all AUM is unaudited.